

# Timing & Synchronization

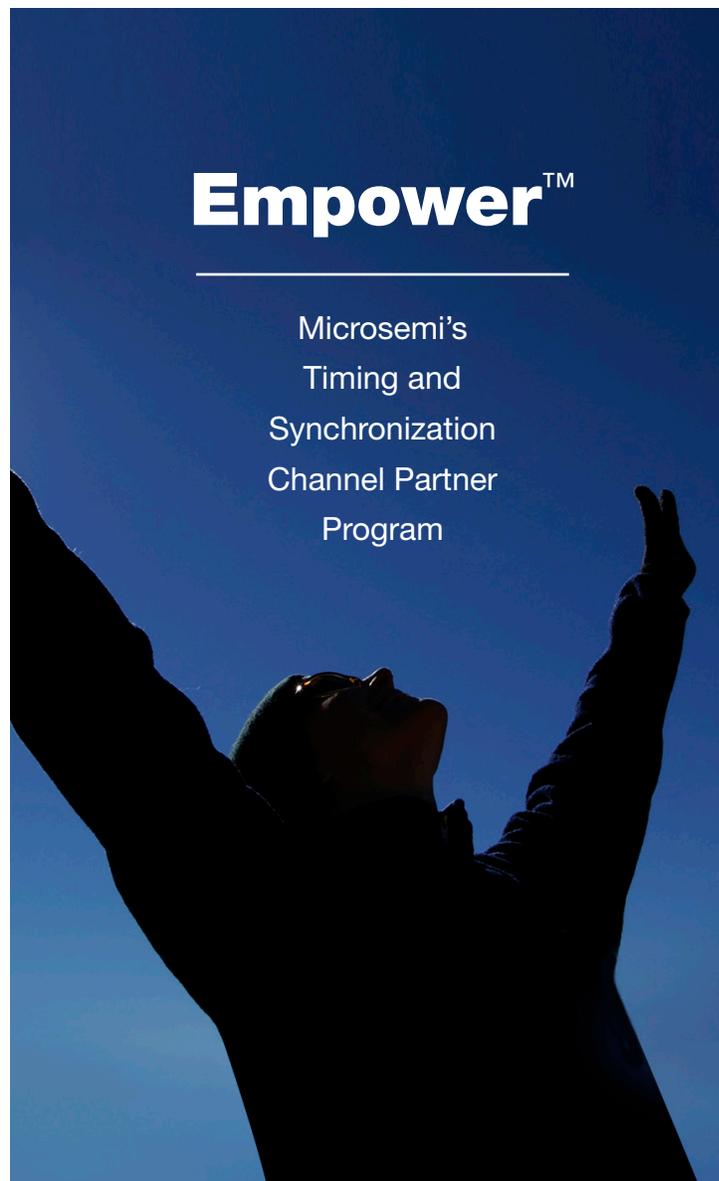
## Empower Channel Program

### Educate. Inspire. Delight. Empower.™

Partnerships are at the core of our success. Microsemi offers Empower - a comprehensive channel partner program designed to educate, inspire, motivate and delight our reseller community.

We are committed to empowering our partner's success by providing industry leading timing and synchronization systems. Empower strives to help your business succeed, enabling you to realize success in helping your customers build better precise network timing and powering solutions.

In turn, we believe Microsemi will be empowered to become a top supplier and continue its technology, market and channel leadership.



For more information about the Timing and Synchronization Empower Channel Program Empower, visit [www.microsemi.com/empower/timing](http://www.microsemi.com/empower/timing) or contact us at [sales.support@microsemi.com](mailto:sales.support@microsemi.com).

# Timing & Synchronization

## Empower Channel Program

### Empower Program Tier Levels

Tiers	Total Bookings Commitment (Timing and Synchronization)	MDF Allowances
Diamond	\$1.5M+	\$10,000
Platinum	\$750K - \$1.499M	\$5000
Gold	\$200K - \$749K	\$2500
Silver	\$25K - \$199K	\$1000
Bronze	≤ \$25K	

- Partner can achieve level by meeting the defined thresholds for the fiscal year
- Partner must meet bookings target to maintain their tier level for next fiscal year

### Empower Program Benefits

Benefits	Diamond	Platinum	Gold	Silver	Bronze
Channel Advisory Board	√				
Joint Seminar (w/HQ support)	√				
Support for Custom Webinar and Campaign	√	√			
Annual Business Strategy Planning (w/ Sales & Marketing)	√	√			
Quarterly Business Strategy Planning (w/ Sales Manager)	√	√	√		
Market Development Funds (MDF)	√	√	√	√	
Partner Conference Invite	√	√	√	√	√
Leads from Microsemi	√	√	√	√	√
Partner Portal Access	√	√	√	√	√

\*MDF allocation for FY 16 is based on channel tier level decided by FY 15 performance

\*MDF may be modified or discontinued at any time and without notice by Microsemi

\*MDF application should be reviewed and approved by the local Microsemi regional sales director, VP of Tactical Marketing and the Regional Channel Marketing Manager

\*MDF allocated for a specific fiscal year cannot be carried over to the next fiscal year

For more information visit

[www.microsemi.com/empower](http://www.microsemi.com/empower) or contact us at [sales.support@microsemi.com](mailto:sales.support@microsemi.com).

The Empower™ channel program may be modified or discontinued at any time and without notice by Microsemi.

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Microsemi Corporation (Nasdaq: MSCC) offers a comprehensive portfolio of semiconductor and system solutions for communications, defense & security, aerospace and industrial markets. Products include high-performance and radiation-hardened analog mixed-signal integrated circuits, FPGAs, SoCs and ASICs; power management products; timing and synchronization devices and precise time solutions, setting the world's standard for time; voice processing devices; RF solutions; discrete components; security technologies and scalable anti-tamper products; Ethernet solutions; Power-over-Ethernet ICs and midspans; as well as custom design capabilities and services. Microsemi is headquartered in Aliso Viejo, Calif., and has approximately 3,600 employees globally. Learn more at [www.microsemi.com](http://www.microsemi.com).

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