



Microsemi SoC Corp. Environmental Policy

Consistently meet or exceed legal requirements, with continual improvement of environmental performance to meet Microsemi SoC Corp. environmental objectives in preventing pollution and protecting the environment.

Objectives:

Compliance

- Manage operations and services to meet or exceed relevant laws and regulations.
- Deliver effective awareness training to employees.
- Ensure resource availability to maintain and improve the environmental management system (EMS), including specialized skills and technology.

Continual Improvement

- Collect and consider input on customer requirements based on applicable laws and regulations.
- Consider environmental factors in design, development, and sourcing of new products and services.
- Work to reduce or eliminate the use of hazardous substances in our products and operations, such as lead, halogenated compounds, and ozone depleting compounds.
- Pay attention to environmental concerns in the selection of suppliers, subcontractors, and business partners.

Prevent Pollution and Protect the Environment

- Minimize the use of hazardous materials by actively monitoring operations and suppliers.
- Promote the cost-effective use of natural resources including conservation, reuse and recycling.

Microsemi SoC Corp. offers lead-free and halogen-free products. This protects the environment and meets the needs of our environmentally concerned customers and our community.

Microsemi SoC Corp. has demonstrated our motivation to maintain a safe, healthy environment for its personnel and the community through our Environmental Management System.

Lisa Konigsberg, Director
Microsemi SoC Corporate Quality